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I am an executive coach, business coach/mentor and consultant. 60% of my work is in the cultural and creative sector, working across all artforms and commercial creative sectors.

I am based in Yorkshire and work across the UK and internationally. I began working in the arts on a voluntary basis in 1994 in London and moved into full-time freelance coaching and consultancy in 2003.

I draw on my experience of:

- 20 year corporate career in banking and financial services; 15 years of which were in the City of London; 10 as a commercial banker, 10 as strategist, marketer, corporate communicator and change manager
- working at a senior level in several organisations and leading teams myself,
- the several thousand people I have had the privilege of supporting across my coaching and consulting work since 2003
- long track record of facilitation, workshop and training delivery,
- depth of experience in working on governance and board development and helping to drive change in change resistant environments.

I specialise in

- Business Coaching & Mentoring
- Strategic Development Projects for individuals and organisations
- Large and small group facilitation and workshop delivery
- Individual Executive Coaching

I bring:

- a strong commercial and financial background
- a design training and experience of my own creative practice
- depth of experience in the art and creative sector
- a high degree of sensitivity and some tough love to my coaching and consultancy engagements

This is underpinned by:

- a Post graduate Diploma in Coaching and Mentoring Practice from Oxford Brooks University
- an MBA from Warwick Business School.
- A degree in Fashion Design from University of Leeds

BUSINESS COACHING & MENTORING

One to one and group coaching, often delivered as part of business growth or enterprise development programmes. Since 2003 I have worked with over 175 companies. Recent programmes include;

- Prosper North, delivered by Creative United CIC, focused on heritage organisations across the north of England, focused on business planning and responding to changes in circumstance as a result of Covid-19
- Prosper and Creative Industries Finance programmes also delivered by Creative United CIC, both focused on creative and cultural organisations looking to grow, diversify their income streams and become more financially sustainable
- Growth Accelerator and The Business Growth programmes focused on building enterprise activity, employment and GVA in Sheffield and Leeds City Regions.

STRATEGIC DEVELOPMENT PROJECTS AND CONSULTANCY

Working on the full spectrum from purpose mission and vision, through strategy, business modelling, financial modelling, business planning, organisational development, governance and board development for creative and cultural organisations of all sizes and across all artforms.

- Since 2003 I have worked with over 85 organisations through some or all of these processes, based in Yorkshire, The North East, The North West, Midlands, and London.
- More recently I have worked with Arts Council England supporting organisations that have found themselves on the at risk list, through processes of business modelling and planning to build more financially sustainable operations. I have also assessed and reviewed organisations for Arts Council England as part of their decision making over funding.

“Gill helped the team to put in place a strategic plan that helped us to grow exponentially over the following years... Gill helped us to visualise it as a whole picture where each element related to each other and this helped the team work together to implement the changes that could help us grow.”

WORKSHOP DELIVERY AND LARGE AND SMALL GROUP FACILITATION

Design and delivery of training and workshops and participatory experiences. Examples include;

- Business modelling, finance, risk and change workshops for Creative United CIC as part of the Prosper and Prosper North Programmes
- Business modelling and strategic innovation for Eric Pommer Institut in Berlin
- Lead the Way for Singapore Arts Council and British Council Singapore focused on business development and leadership
- Business planning for PACT in Belfast and the north of England as part of their Export Accelerator Programme

INDIVIDUAL EXECUTIVE COACHING

One to one coaching focused on personal professional development, leadership and long term career success. I have a mix of individual and corporate clients and have worked with over 150 individuals in both settings over the last 17 years.

“Gill can see way ahead of me in the process of managing change, often when it is beyond me, not just because of her professional acumen, but also because personally she has a sixth sense which enables her to walk in another person’s shoes.”